HAWAII TEAMSTERS TRUST FUNDS

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Hawaii Truckers-Teamsters Union Pension Plan Teamsters Health & Welfare Trust Fund

Teamsters Legal Services Plan Teamsters Training and Opportunity Program

November 2005

To: ALL PARTICIPANTS OF THE HAWAII TEAMSTERS HEALTH & WELFARE TRUST

FROM: BOARD OF TRUSTEES

RE: KAISER PLAN

Effective September 1, 2005, the Kaiser Plan will change as follows:

CO-PAYMENT

Office visits

\$12.00 per visit

Lab, x-ray and diagnostic testing

\$12.00 per department per day

Note: Certain preventive services (such as screening mammography and routine pap smears) will be

covered at no charge.

3. Substance Abuse

For inpatient and outpatient chemical dependency benefits, the co-payment will be the same as any other physical disease or illness, except for residential chemical dependency benefits for which there is a co-payment of 20% of charges and limited to 60 days per calendar year and two (2) treatment episodes per lifetime.

4. Prior Authorization Requirement

Written prior authorization from Kaiser is required for: referrals to outside providers, durable medical equipment and external prosthetics.

PRESCRIPTION DRUG

1. Co-payment

\$10.00 per prescription

2. Mail Order Co-payment

\$20.00 per prescription

3. Contraceptive drugs and devices

50% of charges for FDA-approved contraceptive

drugs and devices.

4. Injectable drugs

Will be covered per 30-day supply instead of per

dose.

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